A. Introduction

- 1. Title: Operating Personnel Responsibility and Authority
- **2. Number:** PER-001-0.1
- **3. Purpose:** Transmission Operator and Balancing Authority operating personnel must have the responsibility and authority to implement real-time actions to ensure the stable and reliable operation of the Bulk Electric System.

4. Applicability

- **4.1.** Transmission Operators.
- **4.2.** Balancing Authorities.
- 5. Effective Date: December 10, 2009

B. Requirements

R1. Each Transmission Operator and Balancing Authority shall provide operating personnel with the responsibility and authority to implement real-time actions to ensure the stable and reliable operation of the Bulk Electric System.

C. Measures

- **M1.** The Transmission Operator and Balancing Authority provide documentation that operating personnel have the responsibility and authority to implement real-time actions to ensure the stable and reliable operation of the Bulk Electric System. These responsibilities and authorities are understood by the operating personnel. Documentation shall include:
 - **M1.1** A written current job description that states in clear and unambiguous language the responsibilities and authorities of each operating position of a Transmission Operator and Balancing Authority. The job description identifies personnel subject to the authority of the Transmission Operator and Balancing Authority.
 - **M1.2** The current job description is readily accessible in the control room environment to all operating personnel.
 - **M1.3** A written current job description that states operating personnel are responsible for complying with the NERC reliability standards.
 - M1.4 Written operating procedures that state that, during normal and emergency conditions, operating personnel have the authority to take or direct timely and appropriate real-time actions. Such actions shall include shedding of firm load to prevent or alleviate System Operating Limit Interconnection or Reliability Operating Limit violations. These actions are performed without obtaining approval from higher-level personnel within the Transmission Operator or Balancing Authority.

D. Compliance

1. Compliance Monitoring Process

Periodic Review: An on-site review including interviews with Transmission Operator and Balancing Authority operating personnel and document verification will be conducted every three years. The job description identifying operating personnel authorities and responsibilities will be reviewed, as will the written operating procedures or other documents delineating the authority of the operating personnel to take actions necessary to maintain the reliability of the Bulk Electric System during normal and emergency conditions.

1.1. Compliance Monitoring Responsibility

Self-certification: The Transmission Operator and Balancing Authority shall annually complete a self-certification form developed by the Regional Reliability Organization based on measures M1.1 to M1.4.

1.2. Compliance Monitoring Period and Reset Timeframe

One calendar year.

1.3. Data Retention

Permanent.

1.4. Additional Compliance Information

2. Levels of Non-Compliance

- **2.1. Level 1:** The Transmission Operator or Balancing Authority has written documentation that includes three of the four items in M1.
- **2.2.** Level 2: The Transmission Operator or Balancing Authority has written documentation that includes two of the four items in M1.
- **2.3.** Level 3: The Transmission Operator or Balancing Authority has written documentation that includes one of the four items in M1.
- **2.4.** Level 4: The Transmission Operator or Balancing Authority has written documentation that includes none of the items in M1, or the personnel interviews indicate Transmission Operator or Balancing Authority do not have the required authority.

E. Regional Differences

None identified.

Version History

Version	Date	Action	Change Tracking
0	February 8, 2005	Adopted by NERC Board of Trustees	
0	April 1, 2005	Effective Date	New
0	August 8, 2005	Removed "Proposed" from Effective Date	Errata
0.1	April 15, 2009	Replaced "position" with "job" on M1.1	Errata
0.1	April 15, 2009	Errata adopted by Standards Committee	Errata
0.1	December 10, 2009	Approved by FERC — added effective date	Update